

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 75/FPT-FCC

Hà Nội, ngày 01 tháng 04 năm 2021
Hanoi, April 1st, 2021

**CÔNG BỐ THÔNG TIN
TRÊN CỔNG THÔNG TIN
ĐIỆN TỬ CỦA ỦY BAN
CHỨNG KHOÁN NHÀ NƯỚC
VÀ SGĐCK TP.HCM**

**DISCLOSURE OF INFORMATION
ON THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK
EXCHANGE'S PORTAL**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities
Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock
Exchange*

- Tên tổ chức / *Organization name*: Công ty Cổ phần FPT/ *FPT Corporation*
- Mã chứng khoán/ *Security Symbol*: FPT/ *FPT*
- Địa chỉ trụ sở chính/ *Address*: Số 17 Duy Tân, Phường Dịch Vọng Hậu, Quận Cầu Giấy, Hà Nội/ *17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay Distric, Hanoi*
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- Người thực hiện công bố thông tin/ *Submitted by*: Bà Bùi Nguyễn Phương Châu/ *Ms. Bui Nguyen Phuong Chau*

Chức vụ/ *Position*: Giám đốc Truyền thông FPT/ *Chief of FPT's Corporate Communications Officer*

Loại thông tin công bố: định kỳ bất thường 24h theo yêu cầu

Information disclosure type: *Periodic* *Irregular* *24 hours* *On demand*

Nội dung thông tin công bố:

1. Đính chính Tài liệu Đại hội đồng Cổ đông thường niên 2021 (ĐHĐCĐ 2021) theo quy định tại điều 280 và 290 của Nghị định 155/2020/NĐ-CP hướng dẫn thi hành Luật Chứng khoán. Thông tin đính chính cụ thể như sau:



- Báo cáo của HĐQT (trang 6 - 18 của Tài liệu ĐHĐCĐ 2021): Đính chính mục IV. Báo cáo giao dịch giữa công ty với các bên liên quan. Thông tin chi tiết như tài liệu đính kèm.
 - Báo cáo Ban Kiểm soát (trang 20 - 23 Tài liệu ĐHĐCĐ 2021): bổ sung mục 7. Báo cáo kiểm soát giao dịch giữa Công ty và các bên liên quan trong phần I. Hoạt động của Ban Kiểm soát năm 2020. Thông tin chi tiết như tài liệu đính kèm.
2. Đính chính địa chỉ trụ sở mới (dự kiến) của Công ty trong Tờ trình số 10 (trang 63 Tài liệu ĐHĐCĐ 2021).
- Thông tin trước khi đính chính: Tòa nhà FPT, Lô D28, Khu đô thị mới Cầu Giấy, phường Dịch Vọng Hậu, quận Cầu Giấy, Hà Nội.
 - Thông tin sau khi đính chính: Số 10, Phố Phạm Văn Bạch, phường Dịch Vọng, quận Cầu Giấy, thành phố Hà Nội.
 - Lý do đính chính: Theo Công văn xác minh địa chỉ nhà đất của Ủy Ban nhân dân phường Dịch Vọng gửi ngày 31/3/2021.

Content of Information disclosure:

1. *Correcting 2021 Annual General Meeting of Shareholders' Document (2021 AGM) in accordance with the provisions of Articles 280 and 290 of Decree 155/2020/ND-CP guiding the implementation of the Securities Act. The correction information is as follows:*

- *Board of Directors' Report (page 6 to page 18 of 2021 AGM Documentary): correcting section IV. Transactions between the Company and affiliated parties. Details as attached document.*
- *Supervisory Board's Report (page 20 to page 23 of 2021 AGM Documentary): adding section 7. Supervisory report on transactions between the Company and affiliated parties in part I. The Supervisory Board's activities in 2020. Details as attached document.*

2. *Correcting new head office (forsee) of the Corporation in the Proposal No.10 (page 63 of 2020 AGM Documentary)*

- *Address before correction: FPT Building, Lot D28, Cau Giay New Urban Area, Dich Vong Hau Ward, Cau Giay District, Hanoi.*
- *Address after correction: No. 10, Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi City.*
- *Correction reason: According to the Official Document verifying the real estate address of the People's Committee of Dich Vong ward dated on March 31st, 2021.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/04/2021 tại đường dẫn: <http://fpt.com.vn/vi/nhadautu/cong-bo-thong-tin>

This information was disclosed on Company website

(<https://fpt.com.vn/en/ir/information-disclosure>) on April 1st, 2021.

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.*

Văn bản đính kèm/*Attached file*: Báo cáo của HĐQT; Báo cáo Ban Kiểm soát; Tờ trình số 10 /*BOD's Report; Supervisory Board's Report; The Proposal No.10.*

Đại diện tổ chức

Organization representative

Người CBTT/*Party to disclose information*



Bùi Nguyễn Phương Châu

Nơi nhận/Recipient:

- Như trên/*As above:*
- Lưu/*Archived by*: VT, FCC/*Admin, FCC*



THE BOARD OF DIRECTORS' REPORT

I. ASSESSMENT OF THE BOARD OF DIRECTORS (BOD) ON THE COMPANY'S PERFORMANCE IN 2020

1. Assessment on business performance

Facing unpredictable developments and far-reaching influences of COVID-19, the 2020 Annual General Meeting of Shareholders has approved the adjustment of the annual plan according to the actual impact of the epidemic. FPT's Board of Directors has also quickly built up different business scenarios to follow market fluctuations and epidemics. FPT continues to maintain steady growth and maintain the position of Top 50 most effective companies in Vietnam, and at the same time be in the Top 3 Vietnamese companies with the best corporate governance in ASEAN.

- Total consolidated assets: VND 41,734 billion
- Total consolidated revenue: VND 29,830 billion
- Total consolidated pre-tax profit: VND 5,263 billion

Total consolidated revenue of the Group in 2020 reached VND 29,830 billion, up 7.6% and consolidated pre-tax profit reached VND 5,263 billion, an increase of 12.8% compared to 2019 and equivalent to 92% of the revenue plan, 96% of profit plan (the plan was set before the AGM 2020 and adjusted according to the disease situation).

In particular, despite the global difficulties and recession, the subsidiaries in Technology segment, especially the Global IT Services segment, still achieved positive growth in both revenue and EBT, maintaining its position as the leading IT service company in Vietnam as well as affirming competencies with global customers, bringing in many valuable contracts with historic value. Revenue from digital transformation services continued to have a high growth rate of 31%, showing that the strategic intention of focusing on new technologies has brought very positive results. In addition, the others in Telecommunication and Education both saw good growth during the period of COVID-19. These core businesses bring not only financial advantages but also strategic advantages for the technology ecosystem of the company. FPT

2. Results of the implementation of strategic directions

In 2020, FPT has successfully completed the goals set out in the Strategic Intention for the period 2020 – 2022, specifically, as follows:

Improving consulting capacity: Establishing and developing methodology of FPT Digital Kaizen digital transformation, focusing on the transformation of three important elements, which are Business Transformation - Infrastructure & Technology transformation– People transformation. Digital Transformation services revenue reached VND 3,219 billion, increased 31% compared to 2019 with an increase in customer demand for Cloud Technology, IoT and Low code.

Regarding investment and development of technology ecosystems to promote comprehensive digital transformation: Promote investment in research and development, focusing on the group of “Made by FPT” products. In 2020, revenue from Made by FPT platforms and solutions increased 51%.

Resources: FPT's technology workforce continues to grow in both quantity and quality. FPT also expands one more software production center in India and Costa Rica in order to serve customers in the US and Europe.

Application of Technology to improve governance capacity: Focusing on three main directions: (1) Continuing to promote the transformation of FPT to become a Digital Enterprise; (2) Implementing OKR management throughout the corporation; (3) Strengthen the synergy to

strengthen affiliates' strengths in order to create superior strength in human resources, technology, products and solutions. FPT achieved profit growth after tax of 13.1%, nearly twice the revenue growth (7.6%) due to its continuous efforts to innovate and apply digital transformation technology to improve management capacity and labor productivity, and profit margin.

II. ASSESSMENT OF THE BOD ON THE BOM'S PERFORMANCE

In 2020, the BOD highly appreciates the Board of Management (BOM) proactivity and flexibility in organizing the implementation of business plans, as well as performance management to help the company maintain stability and pursue the declared strategies in confront of the complicated situation and negative effects caused by COVID-19.

1. Monitoring method

In accordance with the Company Charter and the Corporate Governance Regulations, the Board of Directors has checked and supervised the activities of the CEO and members of the BOM in operating production business and implementing resolutions of The General Meeting of Shareholders and the Board of Directors in 2020 are as follows:

- The execution of business strategy and plan.
- The implementation of the resolutions of the Board of Directors.
- The strict implementation of the regime of quarterly financial statements, semi-annual financial statements, annual financial statements and annual reports.
- The implementation of high-level personnel programs and policies.
- Investment activities.

2. Monitoring results

- Deploying important business targets and managing the company's operations in accordance with the strategies and plans, flexibly adjusting plans and strategies to coping with the Covid-19 epidemic that adversely affect the market and the economy.
- Deploying key projects and action programs of the Group and its subsidiaries.
- Developing common policies and specific policies between companies to promote business-sales.
- Distribution of remuneration in 2020 of the Board of Directors, the Supervisory Board according to the Resolution of the Annual General Meeting of Shareholders in 2020.
- Strategic direction and identification of short, medium and long-term visions, continuously updating according to the general trend of the whole industry.
- Deploying resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors and decisions of the Chairman of the Board of Directors.

III. BOARD OF DIRECTORS

1. Activities of committees under the BOD

There are three committees under the BOD, details of activities were as below:

No.	Committee	Member	Position
1	The Personnel and remuneration Committee	Mr. Do Cao Bao	The Chairman
2	The Development policy Committee	Mr. Truong Gia Binh	The Chairman
3	The Chairman's Office	Ms. Do Kim Phuong	The Chief

1.1. The Personnel and Remuneration Committee

- Direct the implementation of Covid-19 personnel policies and strategies:
 - o Direct the development of business continuity plan, in which special attention is given to work-from-home solutions at all staff levels, ready to cope with situations influenced by Covid-19.
 - o Direct the review and prioritise to rotate the internal human resources among subsidiaries in FPT to ensure employment for employees:
 - o Direct the control of new recruitment plans at the subsidiaries, at the same time deploy the recruitment of important experts and management positions to be ready for the development stage when the epidemic is over.
 - o Direct the development of personnel policies in the Covid-19 period to create the best support conditions for employees.
- Implement the planning and rotating senior leaders' program: in 2020, carry out the planning, evaluation, rotation and improvement of senior leadership at subsidiaries. Results are as following:
 - o Rotation and new appointment: Chairman of FPT Software, Chairman of FPT Telecom, CEO of FPT Online.
 - o Rotation and new appointment new Chief of Operations of the Company and its subsidiaries: CTO of FPT Corp., COO of FPT Information System, CHRO of FPT Software.
 - o Rotation and new appointment Chairman & BOM of the new subsidiary: FPT Smart Cloud.
 - o Direct the development of regulations on the rotation in FPT, which is implemented within the Company from 2021.
- Orient and direct the issuance of important personnel policies of corporation:
 - o Promulgate major personnel policies: System policy of 2020 FPT Honoring and rewarding; Functional Management Policy at the Corporation and subsidiaries; Recognition and Discipline policy.
 - o Promulgate new policies to promote innovation environment, increase the proportion of revenue and profit of products in FPT: Policies to encourage innovation; Policies to manage investment projects, research and develop technological products.
 - o Direct to develop and update FPT remuneration policy system.
 - o Direct the ongoing improvement and implementation of the package salary policy in subsidiaries to increase labor productivity and income of FPT employees.

1.2. The Development Policy Committee

- In 2020, FPT Corporation promoted and strictly managed the implementation of the "3 Bonus 1 Penalty" rule in the policy of Disciplinary Compliance for leaders of the corporation.
- Established 3 new departments: The New Project Department, the Finance Department and the Human Resources Department to coordinate and monitor actions in response to Covid-19 epidemic across the group, ensuring business operations, avoiding capital loss and ensure jobs for staff.
- Organize the BCC FPT model (Business Command Center) to manage and promote the sale of products and digital transformation consulting services to domestic private enterprises. Specific actions include: organizing customer outreach events, promoting cross-selling among affiliates, and building a common policy in cross-selling between affiliates.
- Completing processes and regulations to apply OKR as a cross-cutting strategic management tool and key project. Deployed training and popularizing Converging OKR across the group.

- Promulgate policies to encourage product creation and development; organize the iKhen awards system to encourage the spirit of creativity and product & solutions development in the organization.

1.3. The Chairman's Office

- Assisting the Chairman and the BOD to hold periodic meetings, collect opinions in writing; drafting and releasing documents of the BOD in accordance with regulations specified in Corporate Governance Framework, the Company Charter, the Law on Enterprise and other legislative regulations.
- Coordinating to hold the AGM in April 2020 and the meetings of Advisory Council in 2020.
- Assisting the Chairman and the BOD to maintain and promote external affairs serving business & sales.
- Providing information to members of the BOD and the Supervisory Board and the Corporation's shareholders upon request.
- Submitting the Corporate Governance Report every six months to The State Securities Commission and The Stock Exchange.

2. Transactions, remuneration and other benefits of BOD

The remuneration of the Board of Directors, the Supervisory Board, and BOM is publicly announced in the Annual Report/Financial Report of the Group. The payment of remuneration of the Board of Directors and the Supervisory Board complies with the provisions of the Resolution of the Annual General Meeting of Shareholders 2020.

BOD's remuneration

Member	Position	Remuneration
Mr. Truong Gia Binh	Chairman	0
Mr. Bui Quang Ngoc	Vice Chairman	0
Mr. Do Cao Bao	Member	0
Mr. Le Song Lai	Non-executive member	264,000,000
Mr. Jean-Charles Belliol	Independent members	600,000,000
Mr. Hamaguchi Tomokazu	Independent member	2,326,425,000
Mr. Dan E Khoo	Independent member	2,326,425,000

3. Information about the members of the Board of Directors

FPT's BOD consists of seven people who have professional qualifications and substantial experience in IT, finance, international business and corporate governance. With 03 independent members of the BOD, the structure of FPT's BOD ensures compliance with the relevant laws.

Since 2013, FPT has separated the roles of Chairman of the BOD and CEO to express the independence and clear division of responsibilities between the BOD and BOM, ensuring the decentralisation of decision-making and improving the independence of the BOD.

Members of BOD

No.	Members	Position	Percentage of share ownership at the end of the period	Current title in the BOD of other companies (as of December 31 st , 2020)
1	Mr. Truong Gia Binh	Chairman	7.07%	<ul style="list-style-type: none"> - Member of the BOD of FPT Telecom Joint Stock Company. - Chairman of FPT Education Company Limited. - Member of the BOD of FPT University. - Member of the Board of Members of FPT Information System Company Limited. - BOD member of Vietnam Joint Stock Commercial Bank for Foreign Trade.
2	Mr. Bui Quang Ngoc	Vice Chairman	2.49%	<ul style="list-style-type: none"> - Member of the BOD of FPT Telecom Joint Stock Company. - Member of the BOD of FPT University. - Member of the Board of Members of FPT Information System Company Limited.
3	Mr. Do Cao Bao	Member	1.13%	<ul style="list-style-type: none"> - Member of the BOD of FPT City Joint Stock Company, Da Nang. - Member of the Board of Members of FPT Information System Company Limited.
4	Mr. Le Song Lai	Non-executive member	0%	<ul style="list-style-type: none"> - Chairman of the BOD of Vietnam Steel Corporation. - Chairman of the Board of Members of SCIC Investment Company Limited.
5	Mr. Jean-Charles Belliol	Independent members	0%	
6	Mr. Hamaguchi Tomokazu	Independent member	0%	<ul style="list-style-type: none"> - Member of the BOD of East Japan Railway Company. - Member of the BOD of Kuraray Company.

7	Mr. Dan E Khoo	Independent member	0%	
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4. Activities of the Board of Directors:

In 2020, the BOD conducted 08 meetings, ensuring the regulations of one meeting each quarter (particularly in the second quarter, the BOD conducted 2 meetings). There were also 07 resolutions issued in the first quarter, the second quarter and the third quarter. In the fourth quarter, the BOD conducted 01 meeting but no resolution was issued.

4.1. Information about the members of the Board of Directors

No.	Members	Position	Commencement date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 st , 2017	08/08	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 st , 2017	08/08	100%
3	Mr. Do Cao Bao	Member	March 31 st , 2017	08/08	100%
4	Mr. Le Song Lai	Member	March 31 st , 2017	08/08	83%
5	Mr. Jean-Charles Belliol	Independent member	March 31 st , 2017	08/08	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 st , 2017	08/08	100%
7	Mr. Dan E Khoo	Independent member	March 31 st , 2017	08/08	100%

4.2. Content of the meetings & resolutions

Session	Participation	Content
Session One February 11 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended	<ul style="list-style-type: none"> - Approved the 2019 business results. - Approved the 2020 business plan. - Executed the 2017 AGM's Resolution dated March 31st, 2017, approved the policy on share issuance for employees with notable achievements in 2019. - Approved to increase charter capital for FPT Software and approved to increase charter capital for FPT Education. - Approved the record date and the 2020 AGM's date.

Session	Participation	Content
	Resolution No. 01.02-2020/NQ-HĐQT-FPT issued	
Session Two March 11 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution 01.03-2020/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Apprived agenda of 2020 AGM cordially submit to the AGM for approval. - Approved the BOD's Report in 2019, strategic directions for the period of 2020-2022 and business plan for 2020, cordially submit to the AGM for approval. - Approved 2019 Audited Financial Statements, cordially submit to the AGM for approval. - Approved 2019 Profit Distribution plan and policy for 2020 cash dividend, cordially submit to the AGM for approval. - Approved the plan of share issuance for employees for the period of 2020-2022, cordially submit to the AGM for approval. - Approved the plan of share issuance for top executive leaders for the period of 2020-2025, cordially submit to the AGM for approval. - Approved 2020 BOD's remuneration budget, cordially submit to the AGM for approval. - Approved selection one (1) among four (4) audit firms to audit the 2020 financial statements, including: KPMG, Deloitte, PwC, Earnst & Young, cordially submit to the AGM for approval. - Approved regulation on procedures for convening and voting at the 2020 AGM.
Session Three April 10 th – April 13 th , 2020	Opinions collected in writing. Resolution 02.04-2020/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> - Approved 2019 final cash dividend payment. - Approved the plan for stock dividend payment from retained earnings for existing shareholders.
Session Four April 16 th – April 17 th , 2020	Opinions collected in writing. Resolution 03.04-2020/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> - Updating charter capital information in Appendix 01 attached to the Company's Charter.

Session	Participation	Content
Session Five June 02 nd – June 03 rd , 2020	Opinions collected in writing. Resolution 01.06-2020/NQ-HĐQTFPT issued	- Approved to increase charter capital of the Company. - Time for making changes in the Business Registration Certificate and amending the Charter (Appendix 01) is counted from the date the Resolution is signed for promulgation.
Session Six July 02 nd – July 06 th , 2020	Opinions collected in writing. Resolution 01.07-2020/NQ-HĐQTFPT issued	- Approve the criteria to select an auditor to audit financial statements of the Company and subsidiaries for the year 2020. - Approve to appoint Deloitte Vietnam Co., Ltd. As the auditor of the financial statements of the Company and its subsidiaries for the year 2020.
Session Seven July 30 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 3/3 members attended Resolution 02.07-2020/NQ-HĐQT-FPT issued	- Approve the First Half of year 2020 business performance and business plan of Second Half of year 2020. - Approve the interim cash dividend payment in 2020 - Approve the policy of transactions conducting between the Company and related and individuals, grants authority to the BOM to sign and conduct the contracts. - Approve the plan to establish FPT Smart Cloud Co., Ltd., authorize the BOM to be responsible for establishing the company.
Session Eight November 05 th , 2020	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 3/3 members attended No resolution issued	- The 3rd Quarter Performance Report and 2020 Business Plan Results Report

4.3. Activities of independent members of the BOD

By December 31st, 2020, FPT's BOD have had 03 independent members, namely Mr. Jean-Charles Belliol, Mr. Tomokazu Hamaguchi and Mr. Dan E Khoo. These independent members participated in 100% of the direct meetings of the Board in 2020, during which they contributed important suggestions regarding the Corporation's development and operation strategy, as well as actively discussed business targets, development orientations, recommendations and appropriate solutions in each business sector. In addition, these independent Board members experienced in being BOD members of many large companies have also played an important role in FPT's management activities.

Mr. Jean-Charles Belliol: For his extensive practical experience in the finance, at the BOD meetings of the company, Mr. Belliol has given in-depth comments on financial and investing activities, as well as on the business targets for the 2020-2022 period of FPT and its subsidiaries.

In 2020, he actively contributed ideas to the policies of fostering the next generation of FPT leaders.

Mr. Tomokazu Hamaguchi: With years of experience in globalisation in general and the Japanese market in particular, Mr. Hamaguchi made a number of suggestions to promote activities and enhance the competitiveness in some important areas of the company, such as Software outsourcing and Telecommunications Services whilst at the same time contributing important comments that helped boost FPT's operation in the Japanese market. In 2020, he always supported and contributed ideas to the management method by OKRs of the Board as well as the directions that FPT has set out in the period 2020-2022 in both IT and other other governance issues in order to improve labor productivity throughout the corporation.

Mr. Dan E Khoo: As the Chairman Emeritus of the World Information Technology and Services Alliance (WITSA), he offered many insights into new global technology trends. This important practical experience helped him to give strategic advice for FPT to invest and develop products, services and solutions to meet technology transformation trends, especially in DX. In the role of strategic consultant for the Corporation in developing countries, he always gives a positive and practical view to contribute to FPT's strategic planning as well as management methods towards the goal of globalization and pioneering in DX of FPT.

4.4. BOD General Assessments

The BOD's operation in 2020 was effective, compiled with the general regulations. The Board managed to timely direct and closely monitor the activities of the BOM in the implementation of strategic objectives and business plan, flexibly update and adjust the business plan in the complicated common of the Covid-19 global pandemic.

Strategic planning continued to be reinforced. The BOD collaborated with the BOM to ensure implementation of the new strategy formulation model within the Corporation and its subsidiaries; urgent strategic goals, strategic actions and action plans were clearly defined for each level.

Chairman of the BOD directly led and supervised the dissemination and implementation of the strategy-building model at all subsidiaries to ensure consistency in directions and actions at all levels.

The governance continued to be kept transparent. Independent members of the BOD are all foreigners who has held a long-standing leadership positions, been highly regarded for their reputation in the regional IT industry with profound experience and extensive networking. In 2020, these members have effectively contributed and assisted in the strategic direction to focus on DX throughout the Corporation, helping FPT to become the leading DX service provider in Vietnam and worldwide.

4.5. Overall evaluation of the BOD's performance

Mr. Jean-Charles Belliol: During 2020, in a very challenging environment, FPT's BOD has implemented all targets according to the Resolution of AGM in order to foster the development of FPT Group to the benefit of all stakeholders, who are not only shareholders but also customers, Group personnel and the society. Debate during BOD meetings between and among executive directors and independent directors was active, transparent and fruitful as covering the full spectrum of subjects and topics: business, technical and economic trends as well as environment, strategy, implementation, finance, personnel and organization, including M&A transaction. BOD is willing to listen and record the recommendations as well as contributions of all independent members of BOD on the financial and investment activities as well as some business targets for 2020 and the period of 2021-2023 of the Corporation and some subsidiaries.

Mr. Tomokazu Hamaguchi: During 2020 FPT BOD discussed and evaluated quarterly performance, we think results is good under this Pandemic. We discussed what technology areas FPT should focus on, especially the promotion of DX. Establishment of FPT Digital is one of measure, and the overall direction is summarized 2021-2023 Strategies. We also discussed on



other various management issues such as investment, finance, human resource development and fulfilled its responsibility.

Mr. Dan E Khoo: Despite the tremendous challenges posed by the health emergency and the economic disruptions in the consequential past year, the FPT Group performed admirably. With the strategic leadership of the Chairman, FPT performed duties with utmost care and diligence. Key decisions were made to mitigate the adverse impact of Covid-19 even as the growth of the global FPT business was pursued with new vigor. Credit goes to the FPT leaders and teams who found new ways to serve our customers and deliver on our promise of Digital Transformation. Prior investments in people, new products and expansion into new markets with new solutions have enhanced FPT's competitive advantage in an environment where digitalization is gaining acceleration. The Corporation has also shown visionary leadership and courage in applying innovative solutions to strategic management and implementation in order to promote the future growth.

IV. TRANSACTIONS BETWEEN THE COMPANY AND AFFILIATED PARTIES

1. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			2020	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.07-2020/NQ-HDQT FPT dated July 30 th , 2020 and takes effect until other Resolution	Allocate shared services and utilities costs	1	70,720,910,064	
							Buy software services	1	89,123,039,824	
							Borrow		5,113,030,000,000	
							Loan Repayment		3,271,000,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	37,857,719,489	
							Buy goods & services	1	113,536,207,151	
							Borrow		2,411,000,000,000	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*) replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Loan Repayment		1,700,000,000,000	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	61,847,529,603	-
							Buy goods & services	1	23,908,318,897	-
4	FPT Online Service Joint Stock Company	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	8,892,057,708	-
							Buy advertising services	1	3,183,050,000	-
5	FPT Education Company Limited	Subsidiary of the company			2020		Allocate shared services and utilities costs	1	9,981,134,117	-
							Buy educational services	1	67,945,278,187	-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
6	FPT Investment Company Limited	Subsidiary of the company			2020		Share costs and utilities	1	475,259,459	-
							Loan Repayment	1	7,000,000,000	-
7	Synnex FPT Joint Stock Company	Affiliated Company			2020		Allocate shared services and utilities costs	1	1,190,741,552	-
							Buy goods & services	1	1,212,728,484	-
8	FPT Digital Retail Joint Stock Company	Affiliated Company			2020		Allocate shared services and utilities costs	1	5,014,980,739	
							Buy goods & Services	1	32,405,302,464	
							Borrow		1,660,000,000,000	
							Loan repayment		1,035,000,000,000	
							Lend		450,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			2020		Loan recovery		450,000,000,000	
							Allocate shared services and utilities costs	1	517,580,104	
							Buy services	1	2,225,974,274	
							Borrow		93,000,000,000	
							Loan repayment		11,000,000,000	

2. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

3. Transactions between the company and other objects:

3.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 rd , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to December 31 st , 2020	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainance and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31 st , 2020	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31 st , 2020	- FPT bought training services



No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
				FPT Education Company Limited			

3.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO): None.

3.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO): None.

V. THE BOD'S PLAN AND GUIDANCE FOR 2021

With strategic directions and achievements in 2020, the BOD announced plans to operate the business in 2021 as follows:

1. Main targets for 2021

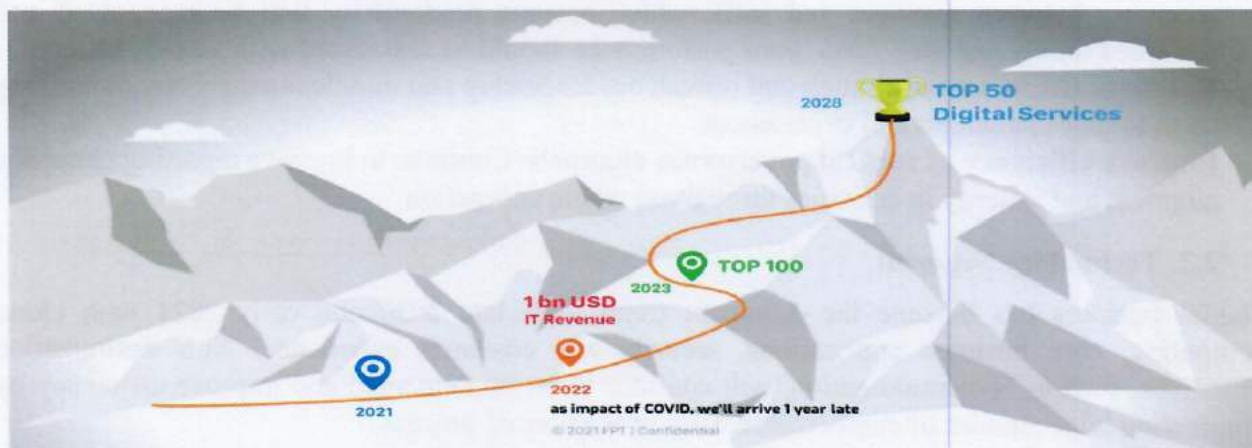
Business Segment	Revenue			Profit Before Tax		
	2020	2021	Change	2020	2021	Change
Technology	16,805	19,620	16.8%	2,237	2,720	21.6%
Telecommunication	11,466	12,700	10.8%	2,074	2,380	14.8%
Education & Others	1,559	2,400	53.9%	952	1,110	16.6%
Total	29,830	34,720	16.4%	5,263	6,210	18.0%

2. Development Strategy & Strategic Intension

2.1. Strategy & 2021 – 2023 Strategic Intention

“Become global solution & services player in Digital world, focusing on Profit, Productivity and Innovation”

FPT continues to pursue its great long-term goal of becoming a comprehensive DX service provider, from strategic consulting, to providing and deploying services and technology solutions, and standing in Top 50 global DX service providers by 2030.



During the period of 2021 - 2023, we are committed to be customers' companions, giving them amazing digital experiences based on near real-time data platforms. Therefore, we make high growth rate as committed.

In order to achieve the objective, we design our action plan in a holistic framework of three dimensions of: Business, Technology and People.

2.2.1. Business

For large enterprise customers, FPT focuses on expanding and promoting comprehensive Digital Transformation services and solutions, from consulting to application deployment. In particular, we focus on providing new technology solutions and platforms such as RPA, Lowcode, AI, Blockchain... along with migration, application management services of Cloud computing and Infrastructure.

For SME customers, FPT continues to develop and expand the portfolio of Made by FPT applications and solutions, looking forwards to an All-in-One platform – providing new competitive advantage to the customers by connecting them to 3rd party services and solutions.

For consumers, FPT aims to provide the amazing experiences, coming from implementation of new operation solutions and platforms.

2.2.2. Technology

FPT builds technology capacity with 2 focuses: (1) develop core technologies and platform and (2) provide amazing customer experience and operation excellences, by applying new technology. In detail, we continue promoting in-depth R&D on Blockchain, Lowcode, AI, Cloud along with new development of data platforms (User / Customer / Insight Data Platform), which will enhance the company business operation (whether Large Enterprise or SME) and provide amazing experience to every individual user.

2.2.3. People

FPT continues to focus on 06 key programs:

- **OKRs:** Create the alignment from strategies to actions, from top level to individual staff.
- **Digital transformation:** Create a digital environment and culture and promote digital initiatives that help transforming FPT operation, based on the FPT Digital Kaizen methodology.
- **Pay-by-performance program:** Create transparency and fairness in compensation, in which everyone is get paid based on performance, then create strong motivation for each individual to grow and contribute.
- **Disciplines:** Create a recognition - criticism mechanism on the principle of task assigning and receiving between manager and staff, which ensures productivity will be recognized and rewarded timely and vice versa, poor performance should be reassessed with lessons learned.
- **Rotation:** Create new aspiration and refresh our leadership and middle managers by mobilizing them to new challenges and experiences.
- **Improve efficiency of vertical governance channels:** Continue to improve reporting channels, alignment and synergy in activities throughout whole cooperation.

2.2. Technology Segment

Digital business has become the dominant trend from late 2020 and early 2021 with cloud computing, core business applications, security and customer experience. New optimization initiatives, such as Hyperautomation, will continue to be implemented and improve efficiency by eliminating huge amount of cumbersome work in the normal process.

2.2.1. IT Services for Oversea Market

- Continue the momentum of providing to focus on providing technology and digital transformation solutions for global markets with an ambitious challenging goal of 50% growth. Therein, cloud service, RPA, and Lowcode grows by grows by 50%, RPA grows by 150%, and Lowcode grows by 150% respectively compared to 2020.
- Following the vendor consolidation trend that is taking place in key markets, FPT will pay special attention to Application Managed Services, aiming with the goal to become a leading Top IT service partner with a target of 20 large deals.

2.2.2. IT Services for Domestic Market

- Focus on private, large enterprise customers: target to add 40 new customers in the Top 500 private enterprises in Vietnam, leveraging onbased on comprehensive strengths of technology resources, infrastructure, domains and management capabilities from subsidiaries.
- Focus on developing Made by FPT solutions with target revenue increase of, to increase revenue by 50% and develop at least 10 new products and solutions year on year.

- Maintain the leading position in the Banking and Government sectors, at the same time expand new sales channels to all provinces and cities nationwide.
- Promote Cloud business and develop new Made by FPT Cloud platform.
- Promote Comprehensive Digital Transformation Consulting services.

2.3. Telecommunication Segment

Forecast growth rate of fixed and mobile Internet rental will remain stable in the upcoming years, especially with the demand for remote working and studying due to the impact of COVID-19. In 2020, smart home trend began to explode with more than 2 million households with smart connected devices. Total market value increased by 54.4% and similar across all equipment categories. The Smart Home market is forecast to be very active with the percentage of households using new services reaching 9.2%.

The upsurge in online activity (reading, entertainment and online shopping) of global customers and the adaptation of businesses to the pandemics will open up enormous opportunities for online advertising and marketing in the near future. Many businesses seek alternative sales solutions that integrate communication, multi-channels and cost optimization.

2.3.1. Telecommunication

- Expand new sales channels to help maintain the 2-digit subscriber growth rate.
- Deploy new digital programs and initiatives to increase enhance experience, connect engage and satisfy customers with Internet services in the entire customer service process, from sales to after sales, maintenance ... and other additional services.
- Promote the development of new products and services with IP Camera, iHome combined with value-added services on Cloud and AI platforms.
- Develop, prospect, and cooperate with partners to integrate additional utilities to FPT product ecosystem and Made by FPT solutions serving customers.

2.3.2. Digital Marketing & Communication

- Lead the Marketing and Digital Communication market with Integrated Marketing & Communication products.
- Promote a new suite of Event service, including a series of Sports, Economics - Policy and Entertainment – Technology events. Combine between Offline and Online events, aiming for 100% growth in event revenue.
- Build user communities in the segments such as running and beauty.
- Develop new specialized content arrays.

2.4. Education Segment

Resolution No. 35/NQ-CP, issued in June 2019, aims to promote non-public educational institutions by 2025 with the non-public student rate at high school, college - vocational and university level at 3%, 40% and 22.5% respectively. Currently, with a population of more than 90 million and a growth rate of 1.14%, the number of people studying at all levels from preschool to university maintains over 24 million students annually.

The impact of COVID-19 has also created major shifts in the operations of education and training institutions. With the strength in technology, FPT has promptly launched remote teaching and learning, radically transformed management activities while ensuring safety for students from the pandemics and optimizing efficiency.

- In the above context, FPT Education sets forth the following orientations and goals:
- Continue to promote enrollment, expanding new study areas and programs.

- Promote Digital Transformation in students' learning and other activities, learning and activities of students following by "Experience Success" orientation
- Promote Digital Transformation in schools.
- Ensuring the quality of training through accreditation programs, implementing ISO 21001 for educational institutions, attain conduct QS ranking and assessment and improve faculty expertise.

3. The investment plans

To meet the high growth target in the coming years, FPT's investment activities in 2021 focus on the following main activities:

- **Technology:** investing in expansion of business in Ho Chi Minh city, Da Nang and Quy Nhon; investing in R&D and IT System to make more efficient support to the business.
- **Telecommunication:** investing in telecommunications infrastructure for business expansion, international bandwidth, and data center.
- **Education:** investing in expansion of Hanoi, Ho Chi Minh, Can Tho, Da Nang, Binh Dinh and Quang Nam campuses; investing more in Inter-Level high school.

Estimated Investment Costs in 2021

Unit: VND Billion

Segment	2021
Technology	878
Telecommunications	2,013
Education & Others	554
Total	3,445

Hanoi, March 12th, 2021

**ON BEHALF OF THE BOD
CHAIRMAN**



(Signature)
Truong Gia Binh



REPORT OF THE SUPERVISORY BOARD IN 2020 AND PLAN FOR 2021

I. THE SUPERVISORY BOARD'S ACTIVITIES IN 2020

According to related regulations, main responsibilities of the Supervisory Board are to supervise:

- The implementation of the Company's Charter;
- The implementation of the approved resolutions of the 2020 Annual General Meeting of Shareholders in order to ensure shareholders' benefits;
- The transparency of the Corporation's financial activities;
- The enforcement of the BOM and the BOD in line with legal regulations.

1. Information about the members of Supervisory Board in 2020

No.	Member	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attended	Reason for absence
1	Mr. Nguyen Viet Thang	Head	April 12 nd , 2012, Re-elected by the 2017 AGM as a member of the Supervisory Board for the term 2017-2022 on March 31 st , 2017; and re-elected the position of Head of Supervisory Board on April 03 rd , 2017		4/4	100%	
2	Mr. Nguyen Khai Hoan	Member	April 12 nd , 2012, Re-elected by the 2017 AGM as a member of the Supervisory Board on March 31 st , 2017		4/4	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 st , 2017 (Elected by the 2017 AGM as a member of the Supervisory Board on 31/03/2017)		4/4	100%	

In 2020, the Supervisory Board held four meeting sessions. The details and main contents are below:

Session	Participation	Main content
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Session	Participation	Main content
Session one April 02 nd , 2020	3/3 members attended	<ul style="list-style-type: none"> - Discussing and evaluating the Corporation's 2019 consolidated financial statements; Reviewing and assessing 2019 business results of subsidiaries as well as the 2020 consolidated report of the Corporation; Supervising the documentary preparation for the 2020 AGM. - Internal communicating and assessing the supervision on compliance with the regulations of the BOM, BOD and senior executives in 2019; discussing content of the annual report that the Supervisory Board submitted to the 2020 AGM. - Discussing content of the 2019 Supervisory Board report and the proposed action plan for 2020.
Session two April 25 th , 2020	3/3 members attended	<ul style="list-style-type: none"> - Unifying the operational plan for 2020 after the approval of the 2020 AGM on April 08th, 2020. - Assigning in detail the personnel in the Supervisory Board to be responsible for each specific task in 2020. - Reviewing the action plan of the Compliance Monitoring Department. Proposing the cooperation plan between the Supervisory Board and the Compliance Monitoring Department. - Reviewing the Corporation's proposed Financial Statements for the first quarter of 2020 as well as the expected plan for the second quarter of 2020 in the context of the ongoing Covid-19 pandemic with unpredictable changes that affect the business.
Session three July 24 th 2020	3/3 members attended	<ul style="list-style-type: none"> - Reviewing the second quarter financial data sent by the BOD to prepare for the meeting of the BOM on July 30th, 2020. Especially focusing on the solutions of the BOD in the complicated Covid-19 pandemic situation. - Reviewing the proposal on the selection of Independent Auditor 2020 by the BOD (Deloitte Vietnam) - Assigning and reviewing supervisory tasks in coordinating with the Compliance Monitoring Department in the context of leadership rotation.
Session four October 22 nd 2020	3/3 members attended	<ul style="list-style-type: none"> - Reviewing the third quarter financial data sent by the BOD to prepare for the meeting of the BOM on November 05th, 2020 as well as the completion of the business targets for the 4th quarter of 2020 and for the whole year under the effects of the Covid-19. - Planning to control overdue debts and inventories as well as preventing financial risks.

2. Monitoring the implementation of the resolutions of the AGM

In the context of the local and the world economies were greatly affected by the COVID-19 pandemic, the 2020 business results were highly appreciated. The leadership of the Corporation strived to run the business to meet the revenue and profit targets. This required a great effort with many policies as well as implementation plans to adapt to the "New Normal". A number of targets in 2020 have been achieved:



- Total consolidated revenue of the Group in 2020 reached VND 29,830 billion, up 7.6% compared to 2019 in the context of great influence from the Covid epidemic.
- Especially, the consolidated pre-tax profit in 2020 reached VND 5,263 billion, an increase of 12.8% compared to 2019, which is a recognition of the BOM's efforts to cut costs effectively during the year.

In 2020, the Corporation utilised new innovative management tools such as OKR and FPT-SFlash in operation and management. These tools have positively affected business results, improving discipline, self-awareness and self-responsibility of each individual. In addition, the “Gold” Reward/Penalty policy has been strongly deployed, bringing motivation to all staff members.

3. Supervision activities for the BOM, the BOD and shareholders

The Supervisory Board attended all meetings of the BOM during the year.

The Supervisory Board oversaw the implementation of the preferred shares issuance policy for employees with outstanding contributions in 2019, in compliance with the Resolution approved by the 2020 AGM.

Implementing advanced payment of remuneration to the BOM and the Supervisory Board in 2020: The Corporation has fully paid the remuneration to the members of the BOD and the Supervisory Board in accordance with the regulations and the budget approved by the 2020 AGM.

In 2020, the Supervisory Board does not receive shareholders' complaints about the mistakes of the BOD, the BOM, and the Supervisory Board in the process of implementing the assigned tasks.

4. The cooperation among the Supervisory Board, the BOD, the BOM & management staff:

The Supervisory Board was always fully updated with the business strategy and the execution of the business plan throughout the year.

In addition, the Supervisory Board also actively cooperated closely and regularly with the BOD and the BOM to implement its functional activities.

5. Compliance monitoring

In 2020, the Supervisory Board did not identify any abnormal signs affecting or violating any regulations of the State and the Corporation in the activities of the BOM, BOD and other executives, which affecting the shareholders' rights.

6. Summary of the remuneration and operating expenses of the Supervisory Board

Paying in advance the remuneration and operating expenses of the Supervisory Board in 2020:

- In the total remuneration package approved by the AGM 2020, the corporation has paid VND 1,195,200,000 for the Supervisory Board's remuneration.
- In 2020, the Supervisory Board did not outsource any consulting services and did not have travelling expenses.

The details are as follow:

	Content	Budget (VNĐ)	Advance payment (VNĐ)
1	Outsourcing consulting services	100,000,000	0
2	Supervisory Board remuneration	1,195,200,000	1,195,200,000



3	Travelling expenses	75,000,000	0
	Total	1,370,200,000	1,195,200,000

7. Supervisory report on transactions between the company and affiliated parties

In accordance with Article 290, Clause 4 of Decree 155/2020/ND-CP regulating the supervision of reports on transactions between the company and affiliated parties. In 2020, the Supervisory Board has recorded the report from the BOM on this activity and this report is reflected in the annual report of the Board of Directors.

The main transactions between the company and its subsidiaries are the exchange of common goods and services such as: buying software services, training services, buying information technology equipments, short-term loans... The Supervisory Board has not recognized any abnormal signs in these transactions. Specifically, the total of transactions in the year is reported for supervision as follows:

- The total transactions of allocating shared services and utilities costs: VND 196,497,912,835
- The total transactions of buying goods & services, software services, training services, etc.: VND 333,539,899,281
- The total transactions of borrowing: VND 9,277,030,000,000
- The total transactions of loan repayment: VND 6,024,000,000,000
- The total transactions of lending: VND 450,000,000,000
- The total transactions of loan recovery: VND 450,000,000,000

During the year, there were no transactions between the company and the company that the affiliated persons of members of BOD, members of the Supervisory Board, Managing Director (or CEO) have been members of the BOD or Managing Director (or CEO).

The Supervisory Board has not found any other transactions of the company that could bring material or non-material benefits to members of the BOD, members of the Supervisory Board, and Managing Director (or CEO) during the year.

II. THE SUPERVISORY BOARD' S 2021 ACTION PLAN

1. The Supervisory Board will focus on implementing the following key tasks:

- Monitoring compliance with the Resolution of the 2020 AGM to ensure the highest benefits for shareholders.
- Keeping coordinating with the auditing firm to review the reports of the independent financial auditing entity and oversee the implementation of matters mentioned in their notes and in the audit opinion letter (if any).
- Reviewing and supervising financial regulations, operational rules and policy regulations issued by the BOM and the BOD during the year to ensure compliance with laws and rights of shareholders.
- Strengthening the coordination between the Supervisory Board and the Compliance Monitoring Department to promptly evaluate, handle arising incidents as well as supervise the handling during and after inspection.

2. Budget for Supervisory Board's activities in 2021

For 2021, the Supervisory Board submitted the 2021 AGM to approve the operating expenses budget as follows:

No.	Description	Unit	Quantity	Price (VND)	Amount (VND)
1	Hire professional consultants	H	50	2,000,000	100,000,000



3	Travelling expenses	75,000,000	0
	Total	1,370,200,000	1,195,200,000

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2. Budget for Supervisory Board's activities in 2021

For 2021, the Supervisory Board submitted the 2021 AGM to approve the operating expenses budget as follows:

No.	Description	Unit	Quantity	Price (VND)	Amount (VND)
1	Hire professional consultants	H	50	2,000,000	100,000,000



2	Compensation for the Supervisory Board members	H	1040	1,200,000	1,248,000,000
3	Travelling expense	Times	5	15,000,000	75,000,000
	Total				1,423,000,000

Hanoi, January 20th, 2021

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**




Nguyen Viet Thang



Hanoi, March 12th, 2021

No. 10

**THE STATEMENT
TO THE 2021 ANNUAL GENERAL SHAREHOLDERS MEETING OF
FPT CORPORATION**

Ref: Change the Head Office Address

- In accordance with Company Charter of FPT Corporation;
- In accordance with Law on Enterprises 2020;
- In accordance with Decree No. 01/2021/ND-CP dated January 04, 2021 on business registration,

The Board of Director respectfully submits to the General Meeting of Shareholders to approve change of the Company's head office address as follows:

1. Rationale

- The construction of FPT Tower in Pham Van Bach street, Dich Vong Hau ward, Cau Giay district, Hanoi has been completed. In the upcoming time, all employees of the Company will relocate to this new building. Therefore, it is necessary to change the business registration address of the Company to the new one in accordance with actual situation.
- According to Clause 2, Article 47 of Decree No. 01/2021 / ND-CP dated January 4, 2021 on business registration, in order to amend the head office address of the Company in the business registration, there must be a resolution of the General Meeting of Shareholders approving the change of the Company's head office address.

2. Proposal

Respectfully submit to the General Shareholders Meeting to review and approve the change of the Company's head office address, from "FPT Building, No.17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi" to "FPT Tower, No.10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi".

This proposal is respectfully submitted to the General Shareholders Meeting for review & approval.

Thanks & Best Regards.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Trương Gia Bình